



National Environmental Science Program

# Indigenous partnerships strategy

National Environmental Science Program  
Climate Systems Hub



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### Document control

Version	Date of issue	Author	Reason for change
0.1	11/05/2021	Rowena Bullio, Indigenous Facilitator	Initial draft
0.2	11/05/2021	Mandy Hopkins	Review and update
0.3	11/05/2021	Rowena Bullio	Consult and feedback
0.4	12/05/2021	Sarah Boulter	Comment pg. 6
0.5	14/05/2021	Simon Marsland	Add key dates and editing
0.6	14/05/2021	Amelia Tandy	Draft indicative budget
1.0	14/05/2021	Simon Marsland	Submitted draft
1.1	29/08/2021	Mandy Hopkins	Revision to submitted draft
1.2	14/09/2021	Amelia Tandy	Editorial check
1.3	17/09/2021	Simon Marsland	Final draft
1.4	02/10/2021	Rowena Bullio	Add to Audiences

1.5	19/02/2025	Damian Morgan-Bulled, Mandy Hopkins and Simon Marsland	2025 draft strategy update for Hub Steering Committee.
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# Acknowledgement of Country

Climate Systems Hub recognises and acknowledges First Nations people across the length and breadth of Australia land and sea country and their ongoing connection to country.

The Climate Systems Hub pay respect and acknowledgement to Elders past and present, as knowledge holders and keepers.

The Climate Systems Hub pay respect and acknowledgement to senior community leaders of their country and communities.

# Approvals

Indigenous partnerships strategies must be approved by the Department of Climate Change, Energy, the Environment and Water (the department), and endorsed by the Climate Systems Hub Steering Committee Chair and hub Indigenous Facilitation Network Member.

The hub must consult with the Indigenous Facilitator, the cross-hub Indigenous Facilitation Network, and relevant departmental committees in preparing its Indigenous partnership strategy.

In signing this endorsement:

- I agree that the *Climate Systems Hub Indigenous partnerships strategy* meets the requirements of the program deliverables.
- I understand the financial and other impacts associated with implementing the activities under this strategy.

Date:

Date:

Date:

# Background

The National Environmental Science Program (NESP) is an investment in applied environmental science to support decision-makers from across the Australian community, including Indigenous communities, achieve positive environmental, social and economic outcomes.

The National Environmental Science Program (NESP) recognises and values the experiences, perspectives and cultures of Indigenous Australians. The program supports Indigenous aspirations to maintain, protect and manage culture, language, land and sea Country, and heritage.

The Climate Systems Hub will work with Indigenous experts and Traditional Owner groups to help achieve improved on-ground outcomes for the environment. This involves better understanding of caring for land and sea Country through embedding of Indigenous knowledge systems into the protection of biodiversity and threatened species.

The Climate Systems Hub aims to help shape national climate resilience by building a climate research program with practical on-ground results, integrated across broader risk and resilience initiatives for Australia. The hub will provide research to advance the understanding of Australia's climate, its extremes and associated drivers. This research will directly inform climate adaptation solutions for Australia. The hub has a multi-pronged vision of 1) enhancing national climate resilience, 2) co-designing research to meet user needs, 3) facilitating strong and lasting Indigenous partnerships and 4) driving NESP cross-hub and cross-mission climate adaptation research, especially through the Climate Adaptation Mission.

The hub provides an opportunity to further develop Australia's climate science capability while working directly with adaptation practitioners. Collaborative partnerships are key to our success. The Climate Systems Hub values and commits to strong, lasting and respectful partnerships with Indigenous Australian's. The hub will encourage strong, continued and embedded co-design between researchers, practitioners, Indigenous Australians, data-users and decision-makers to establish collaborative partnerships and ensure our science directly informs decisions, policies and adaptation responses. These engagements will encompass principles of Free, Prior and Informed Consent and Indigenous-led and co-designed protocols. By enabling the integration of modern science and traditional culture and knowledge, the hub aims to facilitate the provision of all communities with knowledge to protect country in the face of climate change. This strategy document outlines our approach to Indigenous partnerships, and the underlying principles guiding our engagements. Key guiding elements for this strategy are the:

- adherence to the [NESP Indigenous partnerships principles – Phase 2](#)
- strengthening our Indigenous engagements through sharing of knowledge under the guidance of *Our knowledge, our way in caring for Country guidelines*
- Utilising the *Three-category approach* for Indigenous engagements at the project level, to help determine the appropriate level of research partnership and engagement
- upholding the principles of the True Tracks® approaches to best practise in the management of Indigenous Cultural and Intellectual Property.

Working in this landscape of multiple knowledge systems and diverse landscapes, Traditional Owner groups and disciplines, language, conduct and ethics, the Climate Systems Hub embraces principal elements of the [NESP Indigenous partnerships principals](#) and the newly developed, under guidance of True Tracks®, Indigenous Cultural Intellectual Property clauses. The Climate Systems Hub builds on this foundation in the development and codesign framework to best support Traditional Owners on their land management practices based on their traditional knowledge and on how science, technology and innovation can support their holistic environmental and cultural concerns regarding the changing

landscapes both physical and spiritual, and the socioeconomic health of Country and community. In addition to forming new partnerships with Traditional Owner groups, the Climate Systems Hub will build upon existing relationships that were formed through the predecessor Earth Systems and Climate Change Hub under NESP Phase 1 through key activities including:

- 2021 *National First Peoples Gathering on Climate Change*, held in Cairns
- 2020 Australian Meteorological Oceanographic Society (AMOS) Conference session *Co-design, cross-cultural communication and climate change: considerations for engaging with First Nations Peoples*.
- 2018 National Indigenous Dialogue on Climate Change, hosted by the *Yorta Yorta* community.

The learnings from these activities are embedded in the Climate Systems Hub approach to the development of the Indigenous partnerships strategy, including:

- build (and be prepared to maintain) trusted relationships
- appreciate different timelines
- ensure free, prior and informed consent
- understand that there are many Peoples, many cultures.
- respect the provision and ownership of traditional knowledge
- identify benefits to Country and community
- include Traditional Owners from the start (and all the way through)
- ensure you are giving as well as taking
- remember that connection to Country is forever.

# Indigenous partnership objectives

The National Environmental Science Program (NESP) Phase 2 [NESP Indigenous partnerships principals](#) ensure free, prior and informed consent (FPIC), and Indigenous Cultural and Intellectual Property (ICIP) are upheld, encompassing the *United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)* and *AIATSIS code of ethics for Aboriginal and Torres Strait Islander research*. The Climate Systems Hub embraces the opportunity to undertake Indigenous engagement activities, and our objectives aim for best practice approaches consistent with *Co-design, cross-cultural communication and climate change: considerations for engaging with First Nations peoples*. We also incorporate important learnings from participation in, through *2021 First Peoples Statement on Climate Change* and the *2024 First Peoples Statement on Climate Change* recommendations, which are consistent with the above guiding principles.

We incorporate the six principles of the [NESP Indigenous partnerships principles](#) into the Climate Systems Hub Indigenous partnership objectives. We aim to go well beyond information provision by respecting that Traditional Owner knowledge and perspectives should not only inform hub research but be actively recognised, valued and integrated into hub research, particularly where research is grounded in western science. This will be achieved through:

- Indigenous partnerships based on **respect and mutual benefit**. This is a foundational aspect of the hub in maintaining existing partnerships built in NESP Phase 1, and from the outset of any new relationships that the hub engages in. It is important to acknowledge pre-existing trusted relationships, especially those built through participation of hub scientists and staff at the 2018 *National Indigenous Dialogue on Climate Change*; the 2021 *National First Peoples Gathering on Climate Change*; and the 2024 *National First Peoples Gathering on Climate Change*. We will carry past learnings forth in continuing and developing new relationships. These ongoing relationships will be facilitated through the Research Plan 2025 project CS5.10: *“Indigenous-led literature and products to inform national and international processes on climate action”*.
- Acknowledgement of the **right to Indigenous Cultural and Intellectual Property** (ICIP). Key hub staff will undertake True Tracks® training and endeavour to foster the learnings through the life of the hub, share these learnings through management and incorporation of ICIP principles into individual hub projects, and be champions for the uptake of ICIP principles in hub partner organisations and wider stakeholder communities.
- Adherence to an approach of **co-created research**. The hub commits to principles of Indigenous-led co-design of research and co-production of research activity in undertaking Indigenous partnerships, and the sharing of the benefits of research undertakings with Indigenous communities. The latter will be supported by the hub’s communication, knowledge brokering and data management strategies. We use guidance and advice from our independent team on the National First Peoples Platform on Climate Change (NFPPCC) who developed *Co-design, cross-cultural communication and climate change: considerations for engaging with First Nations peoples*. The hub’s Indigenous Partnerships team will, as appropriate, update the approach to engagement under the advice of the NFPPCC, to facilitate Indigenous partnership goals for Research Plan 2025. This approach has been initiated through Project CS1.2 *“Indigenous-led climate change knowledge and response”*, CS2.3 *“Understanding and Connecting Parallel Climate Knowledge of Western Systems and Ancient Lore”*, CS2.4 *“Indigenous-led climate change knowledge and response: Indigenous perspectives on risk”* and the 2024 *National First Peoples Gathering on Climate Change*. All these efforts further build on existing relationships from the ESCC Hub.
- **Indigenous-led governance** within the hub is led by the hub’s Indigenous Facilitator and supported by the Indigenous Partnerships team. Independent guidance and advice is provided to the Indigenous Facilitator and the hub by the National First Peoples Platform on Climate Change.

The Hub's Indigenous Facilitator is a member of the NESP Indigenous Facilitation Network (IFN) and participates in regular meetings:

- i) to ensure Indigenous participation in the performance of all of the hubs' respective activities;
- ii) to have oversight of key performance indicators and targets in the Indigenous Partnerships Strategy for each hub;
- iii) to assist in the identification of Indigenous research needs within and across hubs; and
- iv) to assist in the identification, consultation, free prior informed consent, and appropriate use of ICIP in and in relation to the hubs' respective activities;
- v) to connect and support Indigenous researchers in undertaking the hubs' respective activities.

This participation is strongly supported by the Hub Leader and Climate Adaptation Initiative Leader. The hub's Indigenous Partnerships team, communication, knowledge brokering and data management teams also provide support when required. Undertaking successful Indigenous partnerships is wholly supported by the Hub Steering Committee.

- Building successful Indigenous partnerships that are **relationships focussed**. Effective building, and crucially maintenance, of relationships will be fundamental to the success of the hub's Indigenous partnerships. The hub will honour the maintenance of relationships formed under the NESP Phase 1 ESCC Hub through maintaining engagements that have been fostered through the 2018 *National Indigenous Dialogue on Climate Change* and the 2021 *National First Peoples Gathering on Climate Change*, through incorporation of the related research activities and existing relationships into core activities. We will also commence the forging of new relationships through further outreach and co-design activities, including those identified at NESP program level through the IFN.
- Building on the trusted relationships focussing on the above approach, we will incorporate **individual approaches** into all Indigenous partnerships that can be flexible, adaptive, and respectful of the availability and capacity of Traditional Owners. When planning projects for the annual Research Plan we will ascertain the level of engagement (Indigenous-led, Co-design; Communicate) in accordance with the NESP *Three-category approach*.

# Indigenous partnership approach

The National Environmental Science Program (NESP) Phase 2 Climate Systems Hub will approach Indigenous engagements on the basis of trust, transparency, respect, and investment of time. The approach will be incrementally measured through monitoring and evaluation frameworks that enable 'Indigenous cultural competency' across hub partners, both scientists and stakeholders.

Every community and Traditional Owner group is different to the next, and every discussion has its challenges and opportunities. The Climate Systems Hub therefore ensures a flexible approach and respects the cultural safety of individual Traditional Owner groups and participants.

The hub will facilitate appropriate participation by Indigenous groups when undertaking Activities by:

- Seeking the guidance and knowledge of the National First Peoples Platform on Climate Change – Steering Committee members to manage any sensitive matters that may arise;
- Facilitating culturally sensitive participation with Traditional Owner groups acknowledged key members, through an initial scoping method to identify key stakeholders and policies in local, state, federal government jurisdictions that play a (significant) role or have overlapping interest in the identified Country, and where appropriate the private sector;
- Delivering a presentation of co-design principles and what this means to the Traditional Owner group, to empower their decision-making and active participation throughout the research project, and to best inform future hub research plans;
- Providing user-friendly communication documents, tools such as brochures or fact sheets outlining the role and responsibility of the Climate Systems Hub and NESP, to enhance learning and understanding to Traditional Owner groups of the hub's aims, objectives and activities;
- Ensuring appropriate cross-cultural awareness workshops with Climate Systems Hub partners prior to co-design and research commencement, in line with the relevant Traditional Owner group and community;
- Undertaking initial desktop studies of relevant indigenous communities, identifying capabilities and resources such as internet access, relevant government policies and processes as they pertain to that community, and other significant areas pertinent to the relevant community and region.

The hub will take the following measures to ensure compliance with Indigenous Cultural and Intellectual Property (ICIP):

- Acknowledging the right to ICIP, in accordance with Article 31 of the *United Nations declaration on the rights of Indigenous peoples*;
- Ensuring that project and program management staff have a level of cultural competency, for example, participation in accredited Cultural Insight Training;
- Ensuring quality assurance of compliance with ICIP, scientists will be asked to sign a Code of Conduct form stipulating scientists understanding and agreement to the Indigenous-led protocols and processes;
- Ensuring appropriate communication strategies and information systems that link to the hub's communication, knowledge brokering and data management strategies, and allow the Climate Systems Hub to benefit from the insights that Traditional Owners bring to our national challenges, in line with ICIP;
- Maintain a hub ICIP project register.

The hub will provide for investment in Indigenous research capability (including, where appropriate, Indigenous research capability) when undertaking the Activities by:

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- Providing opportunity within the hub's capacity, through Indigenous-led processes, for identification of one or two members of a Traditional Owner group to foster skills and knowledge transfer that benefits community capabilities
- Providing appropriate and technical measures ensuring the Climate Systems Hub activities are as effective as possible in contributing to addressing the challenges and aspirations of Traditional Owner communities
- Building capabilities and shared understanding of Indigenous partnership strategy with the Hubs' partners, enabling opportunities, learning and cooperation across multi-disciplines.

The hub will foster and develop skills transfer, knowledge sharing and increased cultural awareness between the hub, research organisations and Indigenous groups by:

- Building on information provided by the Traditional Owner groups through ongoing record keeping and dissemination of these records to the Traditional Owner group, and relevant hub partners
- Transferring learnings, approach and strategies to the Climate Systems Hub partners through information systems and workshops
- Ensuring that project and program management staff have a level of cultural competency, for example, participation in accredited Cultural Insight Training.

# Facilitation and governance

The Climate Systems Hub values the role of Indigenous partnerships at all levels of hub activity design and delivery.

The governance of the Indigenous partnerships activities of the hub is led internally by the hub Indigenous Facilitator under the guidance of the independent National First Peoples Platform on Climate Change (the Platform).

The Platform is an apolitical advisory body comprising approximately 12 Indigenous members from across Australia. These members are endorsed by their relevant Traditional Owner communities to participate on the Platform.

The purpose of the Platform is to work with the hub to provide advice and guidance on developing the research agenda, develop culturally appropriate projects established under the principles of Free, Prior and Informed Consent (FPIC) and Indigenous Cultural and Intellectual Property (ICIP) on climate change. This information will assist First Nation Peoples in caring for Country in a changing climate.

The Platform will provide advice and guidance to the Climate Systems Hub in line with the co-design principles, in collaboration with the Indigenous Facilitator and the Indigenous Partnerships Team.

- To the Hub on the co-development of the identified projects in the Hubs' Research Plans to ensure ethical and culturally appropriate implementation of the project
- To provide guidance as appropriate on ICIP and Free, Prior and Informed Consent and co-development of relevant projects for the Cultural Safety of First Nations and their People
- Develop and implement a NFPPCC – National Gathering.
- Provide information back to your mob and networks and other groups about the work of the NFPPCC and how people can be involved
- Inform knowledge holders and their networks, local networks and key stakeholder groups about the work of the NFPPCC
- Operate in an inclusive, transparent process for involvement of First Peoples in the NFPPCC National Gathering

## **Role, responsibilities, and key activities of the hub's Indigenous Partnership Team**

Led by the Indigenous Facilitator, the hub's Indigenous Partnerships Team also comprises the hub Indigenous Partnerships Officer, the hub's Indigenous Postdoc and a Science Lead. This team will:

1. Provide high level leadership, strategic advice and support to Climate Systems Hub partners on areas of Indigenous engagement and policy.
2. Provide strategic, operational and administrative support to the Platform.
3. Develop and prepare proposed project scopes in line with Indigenous engagement frameworks and [NESP Indigenous partnership principles](#).
4. Present and facilitate Indigenous engagement activities on behalf of the Climate Systems Hub and the Indigenous Facilitation Network when required.
5. Ensure capabilities and resources are informed within budget allocation and constraints in project scoping.
6. Liaise with a diversity of internal and external stakeholders on a range of areas as it relates to Indigenous engagement and policy directly related to Climate Systems Hub matters.
7. Consult with Traditional Owner groups, as they emerge, on climate-related risks on country, identifying the most appropriate path forward as it relates to the Climate Systems Hub, and or cross-hub collaboration.

8. Seek out feedback from Traditional Owners and Indigenous communities on hub co-design processes.
9. Attend, participate and present at conferences, workshops and symposiums on the aims and objectives of Climate Systems Hub Indigenous engagement strategies.
10. Provide and contribute to necessary reporting regimes as per Climate Systems Hub and DCCEEWS NESP requirements.
11. Maintain and conduct ethical relationships that contribute to sustainable engagement pathways with internal and external stakeholders, in line with code of conduct policies.
12. Manage and maintain communication with Traditional Owner participants, with consideration to internet access, mobile reception and cultural considerations to discrete First Nations communities.
13. Identify and provide necessary tools, knowledge and capability to Traditional Owner participants in line with capacity and budget.
14. Maintain and update database of Traditional Owner engagement, and respective cultural and community protocols and processes.

Specifically, the Indigenous Facilitator will:

1. Participate as a member of the Climate Systems Hub Steering Committee;
2. Participate as a member of the Indigenous Facilitation Network under their Terms of Reference;
3. Participate as a member of the Cross-hub Committee;
4. Lead Research Plan 2025 project CS5.10 "*Indigenous-led literature and products to inform national and international processes on climate action*";
5. Participate as a member of the hub Program Management Team;
6. Lead the Indigenous Partnerships Team to work with the hub researchers to consider opportunities for Indigenous engagement and delivery of research aspects of project planning and implementation;
7. Provide the connection between the hub and the National First Peoples Platform on Climate Change.
8. Liaise with the DCCEEWS NESP team.

The Indigenous Partnerships Officer will provide strategic and operational support to the Indigenous Partnerships Team and Climate Systems Hub in delivering the activities of this strategy, including: program management for hub project CS5.10; acting as the proxy for the Indigenous Facilitator as required or delegated; attendance of the hub Knowledge Brokering team meetings.

The Indigenous Postdoc will support First Nations engagement through hub project CS5.10 including Indigenous lead on appropriate project themes.

The Science Lead will coordinate science delivery through hub project CS5.10 including liaison with scientists from other hub projects.

The hub Program Management Team will provide logistical and administrative support to the hub's Indigenous partnerships through liaison with the Indigenous Partnerships Team.

# Audiences

Consultation by the hub will be undertaken led by the Indigenous Facilitator and supported by the Indigenous Partnership Team. The Climate Systems Hub consultative processes aim to focus on existing and newly formed relationships with Traditional Owner groups, with a focus on maintaining existing and trusted networks both nationally and internationally. Through this Indigenous partnerships strategy foster new relationships formed through the activities of the Indigenous Partnerships Team and the Climate Systems Hub projects.

The co-design process of inclusion, Free, Prior and Informed Consent provides the opportunity to Traditional Owner participants to best inform their decisions in giving their consent or not. This will be managed through alignment with the Indigenous partnerships strategy, and the hub's Indigenous Partnerships Team.

<b>Government</b>	<b>Primary</b>	<b>Secondary</b>
Ministers' offices Department staff Other portfolio agencies	Hubs Policy-makers Universities, research organisations, scientists and researchers State/territory and local governments, and natural resource management regional managers Indigenous peoples including land and sea managers Industry, including environmental, agricultural and/or financial sectors	General public (particularly professional networks) Environment non-government organisations (NGOs) Other portfolio ministers
Department of Climate Change, Energy, the Environment, and Water	Resilient Landscape Hub  Sustainable Communities and Waste Hub	
Qld Department of Environment and Science – World Heritage Branch	Marine and Coastal Hub	
Australian Institute of Aboriginal and Torres Strait Island Studies	Butchulla Aboriginal Corporation - Chairperson / CEO  Yorta Yorta Aboriginal Nation Corporation - Executive Office  Koinmerburra Aboriginal Corporation – Coordinator / Cultural Heritage Officer  Malgana Aboriginal Corporation – Senior Ranger  Ipima Ikaya Aboriginal Corporation Registered Native Title Body Corporate – Coordinator / Traditional Owners	

Climate Systems Hub Indigenous partnerships strategy

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Gura A Baradharaw Kod (GBK)  
Torres Strait Sea and Land  
Council Torres Strait Islander  
Corporation – Chairperson /  
Executive Staff

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CSIRO Indigenous Science and  
Engagement - Director

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CSIRO Office of Indigenous  
Engagement – Executive Manager  
/ Cultural Capability Advisor

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North Australian Indigenous Land  
and Sea Management Alliance Ltd

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Tubba-gah (maing) Wiradjuri  
Aboriginal Corporation

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# Monitoring and evaluation

The application of the [NESP Indigenous partnership principles](#) will be evaluated at the program level in accordance with the *NESP monitoring, evaluation, reporting and improvement (MERI) plan*.

The Indigenous partnerships strategy will be reviewed and updated on an annual basis, or otherwise as necessary.

Principle	Performance measures
<b>Respect and mutual benefit</b>	<ul style="list-style-type: none"> <li>Degree to which the perceptions and attitudes of Indigenous peoples involved with hub research are positive.</li> </ul>
<b>Right to Indigenous cultural and intellectual property (ICIP)</b>	<ul style="list-style-type: none"> <li>Number and proportion of Indigenous ICIP agreements signed for co-designed and -led projects (i.e. Indigenous initiators and leaders, co-researchers and collaborators).</li> </ul>
<b>Co-created</b>	<ul style="list-style-type: none"> <li>Number and proportion of projects meeting identified research and management priorities of Indigenous groups (provide case studies).</li> <li>Number of Indigenous partners who have remained interested and committed to the project (number of returning Indigenous partners, and progress of partnership).</li> </ul>
<b>Indigenous-led governance</b>	<ul style="list-style-type: none"> <li>Report on how Indigenous peoples are represented in NESP governance structures.</li> <li>Number of existing Indigenous governance structures engaged in guiding NESP projects (Indigenous advisory committees, etc.).</li> <li>Number and proportion of projects being co-led and co-designed through Indigenous partnerships.</li> </ul>
<b>Relationships focused</b>	<ul style="list-style-type: none"> <li>Number of joint projects, conference/workshop presentations and co-authored publications with Indigenous peoples.</li> <li>Number of consultation and planning meetings held with Indigenous people and organisations (including who they represent).</li> <li>Number and type of communication products or activities that were used to communicate research results with Indigenous people, and for the benefit of Indigenous peoples.</li> <li>Longevity of Indigenous partnerships, including the maintenance of existing partnerships.</li> </ul>
<b>An individual approach</b>	<ul style="list-style-type: none"> <li>Number of Indigenous people and or organisations (non-rangers) who have participated in meetings or field work (including who they represent).</li> <li>Number of Indigenous people employed (in casual, non-ongoing or ongoing full-time or part-time roles) and Indigenous-owned organisations engaged through contracts.</li> <li>Examples of increased cultural understanding of non-Indigenous people in the hub (number of staff who have recently undergone cultural awareness training, number of staff engaged in projects with Indigenous partners).</li> </ul>

# Key dates

#	Activities	Schedule
1.	Operational meetings of the Indigenous Partnerships Team	Weekly
2.	Hub Program Management Team meetings	Weekly
3.	Indigenous Facilitator and Indigenous Partnerships Officer strategic meeting with Hub Leader	Fortnightly
4.	Indigenous Facilitation Network drop-ins	Monthly
5.	CS Hub Project Leaders Meetings	Monthly
6.	CS5.10 project and theme leaders meeting	Monthly
7.	National First Peoples Platform on Climate Change meetings	Each 2-3 months
8.	Climate Systems Hub Steering Committee	Each 2-3 months
9.	Indigenous Facilitation Network meetings	3 monthly
10	CS5.10 Steering Committee meeting	6 monthly
11	CS5.10 Initial IPCC Project Meeting – Melbourne (Naarm)	13-14 Feb 2025
12	Initial on-Country visits for Research Plan 2025 project CS5.10 themes	May-Jun 2025
13	National and international conference attendance, facilitation, and presentation at Indigenous themed sessions of: <ul style="list-style-type: none"> <li>• West Kimberly Climate Change Forum</li> <li>• AIATSIS Summit</li> <li>• AMOS 2025</li> <li>• Climate Adaptation 2025</li> <li>• International Adaptation Futures Conference</li> </ul>	20 - 23 May 2025 2 - 6 June 2025 23 - 27 Jun 2025 23 - 25 Jul 2025 13 - 16 October 2025
14	Contribute Indigenous partnerships outcomes to submission of hub Annual Progress Report	Annually
15	Contribute to Indigenous partnership planning of Annual Research Plans	Annually
16	Climate Systems Hub Days	Annually

# Key contacts

Team	Contact	Role (in NESP context)
Department		
	Dr Milena Kim <a href="mailto:Milena.KIATKOSKIKIM@dcceew.gov.au">Milena.KIATKOSKIKIM@dcceew.gov.au</a> 0421747801	Hub Liaison Officer
	Catherine Atkinson Catherine.Atkinson@dcceew.gov.au	Assistant Director, Indigenous Partnerships, Knowledge Brokering & Communications
	Mr Robert Markham Robert.Markham@dcceew.gov.au	Indigenous Knowledge Broker
Hub		
	Dr Jaci Brown Jaclyn.Brown@csiro.au	Hub Leader
	A/Prof Sarah Boulter <a href="mailto:sarah.boulter@utas.edu.au">sarah.boulter@utas.edu.au</a> 03 6226 1461	Climate adaptation initiative Leader
	Dr Ramona Dalla Pozza ramona.dallapozza@utas.edu.au	Knowledge Broker
	Eliza Keck Eliza.Keck@csiro.au	Communication and Media Officer
	Dr Brad Murphy <a href="mailto:brad.murphy@bom.gov.au">brad.murphy@bom.gov.au</a> 03 9669 4084	Data Wrangler
	Mr Damian Morgan-Bulled <a href="mailto:rowena.bullio@anu.edu.au">mailto:rowena.bullio@anu.edu.au</a> <a href="mailto:damian.bulled@csiro.com">damian.bulled@csiro.com</a> 0429022003	Indigenous Facilitator
	Ms Amelia Tandy <a href="mailto:Amelia.tandy@csiro.au">Amelia.tandy@csiro.au</a> 02 6246 4148	Program Manager

## Related materials

- [Australian Government branding – guidelines on the use of the Australian Government logo by Australian government departments and agencies](#)
- [Australian Government public data policy statement](#)
- [Australian Government style manual](#)
- [Australia’s science and research priorities](#)
- [Desk-top review of Indigenous engagement in the National Environmental Science Program \(NESP\). SGS Economics and Planning for the Department of Agriculture, Water and the Environment, Canberra](#)
- *NESP brand standards* (provided to hubs)
- [NESP data and information guidelines – Phase 2](#)
- [NESP grant opportunity guidelines](#)
- [NESP knowledge brokering and communications strategy – Phase 2](#)
- [NRM monitoring, evaluation, reporting and improvement \(MERI\) framework](#)
- [Our knowledge, our way in caring for Country: Indigenous-led approaches to strengthening and sharing knowledge for land and sea management](#)
- Three-category approach workbook ([further information](#)).

This strategy should be read in conjunction with the:

- [National Environmental Science Program knowledge brokering and communications strategy](#)
- *Climate Systems Hub communication strategy*
- *Climate Systems Hub data management strategy*
- *Climate Systems Hub knowledge brokering strategy.*